

M.B.A. - II (CBCS Pattern) Semester-IV
**PCB4EC3 - Human Resources Management : Industrial Relations & Labour
Regulations**

P. Pages : 1

Time : Three Hours



GUG/S/25/10721

Max. Marks : 70

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- Notes : 1. Attempt **any five** questions.
2. All questions carry equal marks.

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| 1. | What are the major components of Industrial relation's systems, and how do they affect work place productivity. | 14 |
| 2. | Why is collective bargaining considered a crucial tool for maintaining industrial harmony and improving employer-employee relation's. | 14 |
| 3. | What are the causes, remedial & prevention Measures for Industrial dispute? | 14 |
| 4. | Explain the New challenges face by Labour welfare officer in Indian Industry. | 14 |
| 5. | What are the aims and objective of training welfare officer? | 14 |
| 6. | What are the challenges in Implementing Laboor legislation and ILO standard's? | 14 |
| 7. | What is an ILO convention? What are the importance of ILO convention & Recommendation's | 14 |
| 8. | Discuss the key provision's and implications of the factories act 1948. | 14 |
| 9. | Explain how these offices contribution to labour administration, industrial relation, social security and work place safety, analyze the challenges faced by these institution in implementing labour policies effectively. | 14 |
| 10. | Write short notes any two . | 14 |
| | a) Forms & level's of participation. | |
| | b) Origin and growth of the idea of social security. | |
| | c) Trade union Act 1926 | |
| | d) Various committee constitute by Government of India (ministry of labour) | |
